

**BOARD MEETING AGENDA
SAN MIGUEL POWER ASSOCIATION, INC.
TUESDAY, FEBRUARY 25, 2025
AT 9:00 A.M. (NUCLA AND VIA ZOOM VIRTUAL MEETING)**

1. MEETING PROTOCOLS

2. CALL MEETING TO ORDER

3. APPROVAL OF CONSENT AGENDA

- ** A. Approval of February 25, 2025, Agenda
- ** B. Approval of the January 28, 2025, Meeting Minutes
- ** C. Ratifications: Motion to approve an allocation of up to \$7,000 in Basin Matching Funds for the Employee Donation Matching Program, with the remaining \$8,000 designated for Director Donation Matches and Community Focus Fund Donations.

4. MEMBER OR CONSUMER COMMENTS

At SMPA, we value the thoughts of our membership. The “Member or Consumer Comments” agenda item is a time for members to bring forth comments and/or statements to the Board of Directors. Please be advised this is not a question-and-answer period. Questions may be submitted to info@smpa.com for future follow-up.

- A. General Member / Consumer Comments
- B. Sharing Success Grant

5. STRATEGIC PLANNING

- A. Update: To promote our safety culture through training and continual reinforcement while instilling ownership and accountability within every employee. – Darcy Weimer and Safety Committee
- B. Update: To strengthen our positive work culture and environment to best support, encourage and develop employees to maximize performance and efficiency while retaining and attracting top talent. – Danielle Rodriguez and MartyJo Davis

6. C.E.O. REPORT

- A. C.E.O. Items
 - i. Contract Committee Update
 - ii. New ERA Grant Funding Update
- B. Introduction of Employee Guests
 - i. Keila Carver, Member Service Representative (Nucla)
 - ii. Employee Recognition Award Presentation
- C. Community Focus Donations – Next Review April 2025.
 - ** i. Board Approval to Carry Forward Unspent Funds from the 2024 Community Focus Program.
- D. Board Donations
- E. Finance
 - ** i. Annual Director Expense Summary for 2024
 - ii. 2024 Year in Review
 - iii. January 2025 Financial Review
 - ** iv. Amendment to RUS Deferred Revenue Plan (Resolution 2025-01)
- F. Marketing & Member Services
- G. Information Technology

- H. Administration & Human Resources
 - ** i. Policy 303 – Net Metering
 - ** ii. Policy 200 – Issuance of Payments
 - ** iii. Policy 311 - Scholarships
- I. Engineering | Operations | Safety & Regulatory Compliance

7. BOARD TOPICS

- A. N/A

8. ASSOCIATED MEETING REPORTS

- A. Eco-Action Partners – Toby Brown
- B. West End Vision – Tom Loczy
- C. CREA – Val Szwarc
- D. Western United – Dave Alexander
- E. Tri-State – Kevin Cooney

** 9. ATTORNEY’S REPORT

- A. Executive Session
 - i. Personnel and Contractual Discussion
- RETURN TO REGULAR SESSION

10. BOARD CALENDAR/TRAVEL

- A. NRECA PowerXchange/TechAdvantage (March 7-12, Atlanta, Ga.)
- B. NRECA Board Operations & Process (March 18-19, Online)
- C. NRECA New Director Orientation (Mar. 26-28, Arlington, VA)
- D. NRECA Electric Vehicles: Strategy & Policy Considerations (March 26-27, Online)
- E. Tri-State Annual Meeting (April 1-2, Broomfield, CO)
- F. NRECA Cooperative Power Supply: An Industry in Transition (April 2-3, Online)
- G. NRECA Strategic Planning (April 11, Online)
- H. NRECA Legislative Conference (April 27-30, Washington, D.C.)
- I. NRECA Summer School for Directors (July 11-15, Colorado Springs, CO)

11. MISCELLANEOUS

- ** A. Director Certification Presentation
- B. Tri-State Annual Meeting Voting Delegate and Alternate
- C. Off-site Board Meetings

12. NEXT MEETING

Tuesday, March 25, 2025, regular Board of Directors Meeting, Ridgway and via Zoom Virtual Meeting.
Tuesday, April 22, 2025, regular Board of Directors Meeting, Nucla and via Zoom Virtual Meeting.

13. ADJORN

** Denotes Board Action/Direction Required

Blue items denote items added to Agenda since 10-day advanced posting.

Red items denote action items added to Agenda since 10-day advance posting that require re-ratification.